



TRINITY

ANGLICAN COLLEGE

Albury • Wodonga

Junior School Teacher

Position Description

Position Objective

Teachers by virtue of their training and expertise are equipped to be professional educators. Teachers in schools like Trinity also have an indispensable role to play in the personal and spiritual formation of young people enrolled at the College.

At Trinity Anglican College this professionalism is reflected in the expectation that all teachers employed at the College.

- Accept the holistic and values based education philosophy and approach of the College
- Develop and maintain a genuine understanding of those aspects of the importance of pastoral care of students regardless of their subject area
- Actively support the ethos of the College by modelling the values central to this
- Strive to help students by their teaching and personal example to understand, accept and appreciate the morals and values which form part of the College's mission statement
- Avoid, whether by word, action or public lifestyle, any undue influence upon students that is contrary to the teaching and values of the community in whose name they act
- Be committed to regular ongoing professional development
- Be involved in the College's co-curricular program
- Be registered by the relevant teacher's professional accreditation authority. That is, the NSW Education Standards Authority (NESA)

Reports to: Head of Junior School

Works with: Junior School Teaching Staff

Supports: Junior School Teaching staff and Non Teaching Staff

Responsibilities and Duties

- Positively promote the College, both within the School and in the wider community
- Maintain confidentiality about students, staff and College business
- Respond promptly to parent or student concerns
- Support the College co-curricular activities, House competitions and cultural programs, as appropriate including camps, excursions and retreats as required
- Fulfill all duties as determined by the Principal
- Check, monitor and give feedback on student reports
- Write and check assessment tasks as required
- Ensure all deadlines set for programming, assessment and reporting are met
- Implement and maintain relevant resources for the teaching of the subject
- Liaise with the Head of Department or equivalent about requests for non-tuition costs and re-current and capital budget costs relevant to the classroom

- Engender in students a love of learning
- Develop in students the ability to think creatively and critically
- Maintain a teaching focus on excellence in student learning outcomes
- Cater for different student learning styles and stages of development, including appropriate adjustments required in consultation with the Tutorial Centre
- Integrate technology into the Department's classroom teaching practices as appropriate
- Employ effective classroom management strategies
- Lead the development of improved pedagogy for colleagues working within the Department
- Apply a care-based, solution-focused approach to managing student issues in consultation with parents as appropriate
- Be alert to and acting upon instances endangering student safety
- Be punctual and diligent in classroom, playground and other duties
- Model exemplary behaviour reflective of the values and ethos of the College
- Lead and support students' academic, pastoral and spiritual needs in the roles of classroom teacher

Experience and Qualifications

- Teaching qualifications and experience; post-graduate study in Education is desirable
- Experience in a Christian Independent School setting and a willingness to support and contribute to the Christian ethos and values of Trinity Anglican College
- Experience with technology in education including learning management systems is desirable
- Attendance at appropriate professional development activities relating to teaching

Involvement in the Life of the College

- Attendance at staff meetings, Chapel and other College events, when required and as directed
- Involvement in College activities and relevant functions

Key Selection Criteria

- Understanding and demonstrated commitment to the Christian philosophy and ethos of the education
- Strong oral and written communication skills
- Qualifications and experience in junior school teaching
- Demonstrated ability to plan, implement and manage academic programs
- Demonstrated commitment to investing in your own professional learning in current research about pedagogy, curriculum and student learning.
- Demonstrated ability to work positively with staff and parents of the College
- Personal sense of initiative, enthusiasm and high energy

Additional Information

Terms and Conditions of employment will be in accordance with the National Employment Standards and the *Independent Schools NSW Standards Model (Teachers) Multi Enterprise Agreement 2017*. Remuneration will be determined by the Principal according to qualifications and experience.

Duties as set out in this Position Description can be amended at any time at the discretion of the Principal.

Statement of Commitment to Child Safety

Trinity Anglican College is committed to being a Child Safe organisation. The College has a zero tolerance for child abuse and is committed to acting in children's best interests and in keeping them safe from harm. Trinity Anglican College regards its child protection responsibilities with the utmost importance and, as such, is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations to maintain a child safe culture.